

Remember that teacher who made a difference in your life? Now it's your turn! Substitute teaching is a great opportunity to be a mentor and help students become the best versions of themselves. Substitute teachers are essential to ensuring students continue to learn and grow every day.

### **Why substitute teach?**

- Positively impact the education of students in your own community.
- Feel good about the work you do.
- Earn steady income through a variety of short- and long-term substitute positions available.
- Enjoy work-life balance.

### **Responsibilities:**

- Assume duties of the classroom teacher in accordance with school district lesson plans, school rules, and Kelly policies. This includes:
  - Leading instruction in the classroom by conducting the teacher's existing lesson plans
  - Instructing students on a variety of classroom topics/courses
  - Building positive relationships
  - Assigning reasonable tasks and homework
- Motivate students to learn, and encourage classroom participation
- Create a classroom environment that's conducive to learning and appropriate to the maturity and interests of students
- Adapt to the various learning styles of students
- For long-term assignments, it may be required to develop lessons plans, as well as create, administer, and grade tests and assignments

### **Minimum requirements:**

- Must have a minimum of High School Diploma for Paraprofessionals and 60 College Credits or NJ Sub Teaching Certification
- Must pass all NJ Department of Education Screening Requirements

### **Perks you'll enjoy as a substitute teacher or paraprofessional:**

- Free online classroom management training to help you become a capable, confident classroom leader
- Free ongoing professional development to keep your skills sharp
- Paid orientation on district policies and procedures so you understand the culture and requirements of the school district
- Weekly pay
- Kelly-sponsored Affordable Care Act healthcare coverage, for eligible employees
- Group insurance options\*
- Ability to create a work schedule that works for you
- Ability to select your preferred school locations