



Leonardo (Len) DeCandia
Chief Procurement Officer
Johnson & Johnson

Leonardo (Len) DeCandia has held the positions of either Chief Supply Officer or Chief Procurement Officer with four different Fortune 200 Companies over the past 25 years. His expertise in engineering, manufacturing, procurement and end-to-end supply chain management has been the foundation for his experience across the Pharmaceutical/Health Care and Consumer Products industries. Len is currently the Chief Procurement Officer for Johnson & Johnson based in New Brunswick, New Jersey. Since assuming this role in 2016, he has led a significant global organizational transformation for the Procurement function within Johnson & Johnson, moving from a long tradition of decentralization to the best practice of a globally integrated and agile operating model optimized through digital technology. This initiative was recognized with the 2017 SAP Quality Award for Business Transformation, providing recognition for the future-ready approach that the Johnson & Johnson Procurement Team has adopted to partner with their businesses to advance global health care in a rapidly changing market environment.

Len's passion is in pioneering next generation supply chain practices and continuing the evolution of the strategic value contribution of the function for both business growth and social, economic and environmental good. His continued commitment to future supply chain leaders is exemplified by the Johnson & Johnson Procurement Leadership Development Program (PLDP), which was recognized in 2019 by MBA-Exchange.com as one of the world's leading MBA Development Programs in Operations. Len is also the Global Executive Chair of the "Alliance for Diverse Abilities" (ADA) employee resource group, whose mission is to create an enabling culture for people with diverse abilities, their care givers and their advocates.

Len's previous supply chain leadership roles were at Roche Pharmaceuticals, AmerisourceBergen and the Estée Lauder Companies. In his previous roles, Len also led the deployment of advanced technologies and practices in supply chain, while leading and shaping organizational transformations. He is the Founding Chair of the Rutgers Business School (RBS) Supply Chain Management Center (2002) and is currently a member of the Rutgers Business School Advisory Board. He is also an adjunct professor at RBS and teaches a graduate course in Supply Chain Innovation Management. Len resides with his family in Princeton, NJ.