

**Toni Proffitt Brown, Esq.**  
**Chief Administrative Officer**  
**Delaware River Port Authority**



Toni Proffitt Brown is chief administrative officer of the Delaware River Port Authority (DRPA), a regional transportation agency that connects millions of people and businesses in Pennsylvania and New Jersey. The DRPA owns and operates the PATCO commuter rail line and the Benjamin Franklin, Walt Whitman, Commodore Barry and Betsy Ross toll bridges.

Brown has more than 26 years of experience in senior and executive level management positions. She is a proven business leader, skilled at mastering new substantive areas and multi-tasking. She has exceptional organizational skills, and has been described as accessible, a good listener, and a consensus builder. Brown is forward thinking and a strong problem-solver.

Her expertise is in executive management/administration, human resources, benefits, customer service, risk management, EEO and other non-discrimination issues. During her long tenure at DRPA, Brown has held several positions, including Manager, Affirmative Action, Director, Office of Business Development & Equal Opportunity, Deputy Chief, Business Development, EEO & Personnel, and, her current position, Chief Administrative Officer (CAO). As CAO, Brown reports directly to the CEO and helps shape policy. She interacts with the Board Chairman, Vice Chairman and Commissioners, and regularly makes presentations at Committee and Board meetings.

Brown took the lead in shaping the Authority's new "stewardship" mission and vision. She created the Authority's new tagline: "*Stewardship. Service. Community.*" Leading a multi-departmental team, Brown developed and implemented a rebranding initiative Authority-wide. Today, as a result of the Committee's efforts, the new stewardship vision and shared values are an integral part of the Authority's culture.

She developed a multifaceted Opioid & Vaping Awareness initiative, which was launched Authority-wide in October 2019. Through a number of innovative and collaborative initiatives, Brown's division is the model of what it means to be committed "World-Class Stewards". Brown created and implemented a Cultural Integration Program for employees new to the Administration Division. This successful pilot program is now a significant part of the Authority's new hire orientation process. Through a new training module for supervisors, Brown has linked the stewardship vision and shared values to the core competencies in the Authority's performance management system.

She was recently tapped to serve as Chair of the DRPA's newly-created 16-member Cross-functional COVID-19 Task Force. The Task Force is charged with the responsibility of reviewing, evaluating and making recommendations related to the health and safety of all employees, and also developing a phased re-entry plan to the workplace.

In 1994, Brown created the Authority's award winning MBE & WBE Program. To date, the Authority has *paid* more than \$360 million to certified minority, women, disadvantaged, small and veteran-owned businesses. In December 2015, the Women in Transportation Society's Philadelphia Chapter honored DRPA with its *Diversity Award*. Brown frequently serves on panels related to business opportunities, diversity, and mentoring.

Prior to DRPA, Brown served as Assistant Counsel to New Jersey Governor Jim Florio. She also worked as a litigation associate at Hoyle, Morris & Kerr, in Philadelphia.

From 2011 to July 2016, Brown served on the Board of Moorestown Friends School. For that Board, she served as Treasurer, chaired the Assets Committee, and served on the search committee for the new Head of School. She previously served on that Board's special Louis Freeh sub-committee where a comprehensive review of key school policies took place, and appropriate changes were presented to the board and later enacted. She also has served on the Board of the African American Chamber of Commerce of NJ.

Currently, Brown is a member of the Oaks Integrated Care Board of Trustees. She is an active member of the St. John Baptist Church, located in Camden, New Jersey. There, she serves on the Scholarship Committee and the Nursing Home Ministry.

Brown is the past recipient of the *African American Women Achiever's Award in Corporate & Business Affairs*, the *Camden County Freedom Medal*, the *YWCA Tribute to Women and Industry Award for Excellence* and the *National Hook-Up of Black Women, Inc.'s Gold Star Award for Outstanding Achievement in Field of Law* and has been recognized several times by the South Jersey Journal as one of the region's *Most Influential African Americans*.

Brown received her Juris Doctor degree from Rutgers, School of Law - Camden, where she was a published member of the Law Journal. Brown remains a member in good standing of both the Pennsylvania and New Jersey Bars. She received her Bachelor of Arts in Economics from Wellesley College, Wellesley, Massachusetts.

Brown resides in Mt. Laurel, New Jersey, with her husband, Michael. They are the parents of two young adults, Matthew and Rachel.